Last Updated: March 23, 2023



Environmental Health & Safety Audits

As part of our center-led EH&S management program, we review the content and effectiveness of our EH&S and regulatory compliance protocols through a comprehensive annual EH&S audit program. This audit program consists of:

- 1. Targeted environmental compliance audits
- 2. Health and safety compliance audits
- 3. Property risk/fire protection audits.
- 4. Product Stewardship / Chemical Compliance Audits

Annual audit locations are prioritized based on risk assessments by the RPM Corporate EH&S management team and conducted by qualified third-party consulting firms with extensive expertise in the subject matter. These audits not only help determine the actionable steps we can take to improve our EH&S performance, but they also serve as a resource for local managers to improve favorable health and safety outcomes and enable regulatory compliance with standards set forth by governing agencies, RPM Corporate EH&S, and industry best practices.

Each year, EH&S audits are performed at more than 40% of our worldwide manufacturing locations. Our audit escalation mechanisms consist of direct involvement from our center-led EH&S and operations teams, quarterly database tracking of findings and remediation plans and immediate resource mobilization for any identified high-risk scenarios.

Audit Program Responsibilities:

- 1. Audit program scope development Annual review by RPM Corporate EH&S Team and 3rd party consultants.
- 2. Audit site prioritization Annual review by RPM Corporate EH&S Team and Operating Group EH&S Leaders.
- 3. Conducting the audit Contracted 3rd party consultation partners and outside counsel (environmental & product stewardship/chemical compliance audits).
- 4. Audit report preparation/distribution Contracted 3rd party consultation partners and outside counsel (environmental & product stewardship/chemical compliance audits).
- 5. Monthly/quarterly database tracking of findings and corrective actions RPM Corporate EH&S Team, Operating Group EH&S Leaders & Local EH&S/Regulatory managers.