

## Environmental Health & Safety Audits

As part of our center-led EHS management program, we review the content and effectiveness of our EHS protocols through a comprehensive annual EHS audit program. This audit program consists of:

- Targeted environmental compliance audits
- Health and safety compliance audits
- Property risk/fire protection audits.

These audits are prioritized based on risk assessments by the center-led EHS management team, and conducted by qualified third-party consulting firms with extensive expertise in the subject matter. These audits not only help determine the actionable steps we can take to improve our EHS performance, but they also serve as a resource for local managers to improve health and safety outcomes and enable compliance with standards set forth by governing agencies, RPM and industry best practices.

Each year, EHS audits are performed on more than 40% of our worldwide manufacturing locations. Our audit escalation mechanisms consist of direct involvement from our center-led EHS and operations teams, database tracking of findings and remediation plans and immediate resource mobilization for any identified high-risk scenarios.